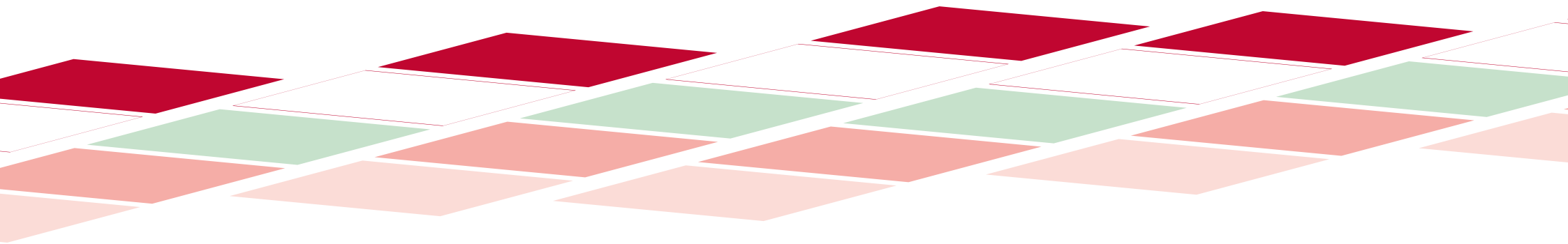


# New Leadership Program



# Why a New Leadership Program?

No organization has gone through the past 12 months without consequences. Old certainties have been rapidly jettisoned, fundamentally new things learned. What do we want to keep? Where do we urgently need to realign? Now is the time to set the course for a post-pandemic era.

This requires one thing above all: good leadership and managers who can now find new answers for their specific topics.

**What concrete challenges are managers facing today?**

**What inherent organizational logics and fields of tension are playing their part in this?**

**Which structural levers can be used to shape your own issues?**

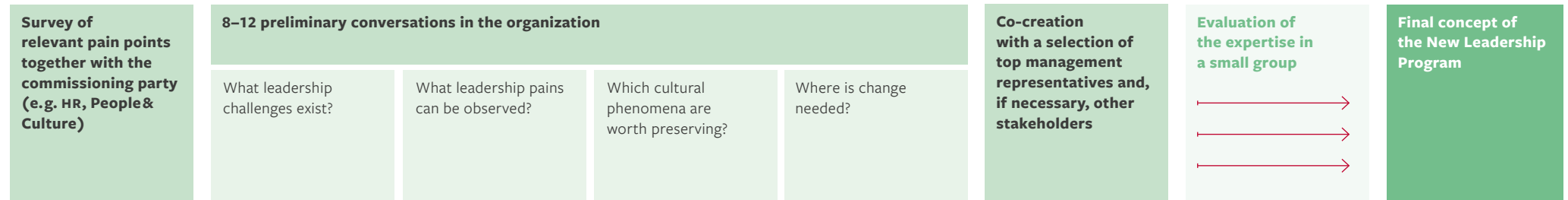
**Where and when will it depend on which leadership impulses?**

Our Leadership Program addresses these questions in a variety of formats ranging from content input via on-demand videos and plenary sessions to one-on-one sparring sessions and reflection in small groups on specific leadership topics. In other words, this program does not pass on generic content, but rather focuses on what really matters – the very real challenges that have to be faced together.

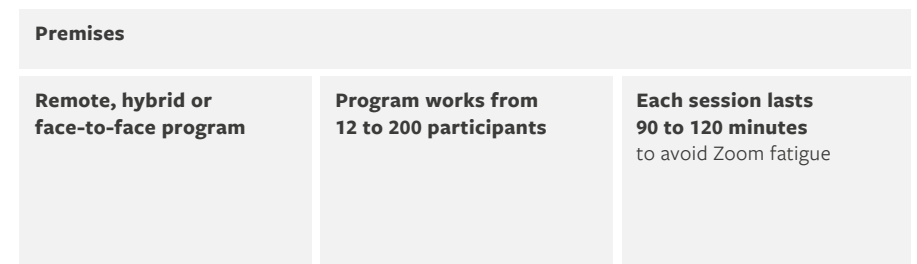
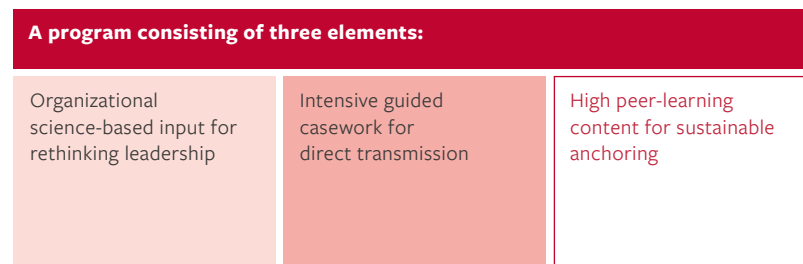
**We look forward to starting with you!**

# New Leadership – how we address this

## Module 1 Organizational sociological expertise on today's leadership challenges



## Module 2 Peer learning program for executives



# Prototype program architecture



## Sequence 1 Intro: Why New Leadership?

**All participants submit a key leadership challenge**

**One-on-one sparring of the selected caseworkers with Metaplan**

**Welcome!**  
Check-in, getting to know each other, panorama of leadership challenges in the organization

**Casework 1**  
Precisely understanding the leadership challenge

**New Leadership in a nutshell**  
What matters now

**New Leadership**  
The leadership needed to move organizations today

## Sequence 2 Understanding leadership anew

**New Leadership in context**  
What you need to know about organizations today to lead one well

**The management mixing console**  
How to change organizations and enable leadership

**Case Work 2**  
djusting the management mixing console in your own case

**Agile from now on, please?**  
New organizational models and their typical leadership challenges

**Remote leadership**  
What really is different when distance is involved

**Peer-to-peer speed consultation on the other cases**

## Sequence 3 Making new leadership concret

**Live webcast**  
With an (externally) curated speaker

**Leadership in dialogue**  
Using discourse strategically

**Case Work 3**  
Determining concrete projects

**Collegial case supervision on the other cases**

## Sequence 4 Outro

**Leadership sparring with Metaplan**  
Addressing your own concerns

**Final panel with guests**  
Communitizing the lessons learned

Week 1

→ Week 8

Discourse in a Slack channel (on cases, questions) and additional hand-curated input  
Coordination, access data and further materials via our program platform.

# Optional additional topics

## Innovation

How to ensure good new ideas don't slip through the organization's fingers

## Organizational design

How to design organizational operating systems

## Digital transformation

How to make new technologies and business models productive

## Outside in

How to think from a customer perspective

## Culture

How to really change organizational culture

## Agile work

How to precisely implement agile methods or entire models

## Cross-functional collaboration

How to collaborate cross-functionally

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