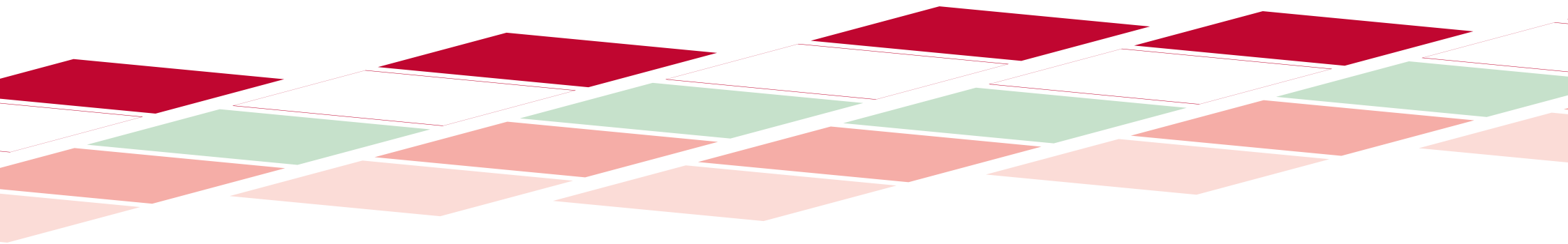


META® Leadership Program



Why the META® Leadership Program?

At no organization in this world have the last 12 months passed without consequence. Old certainties are rapidly being discarded, new fundamentals being learned. What do you want to preserve? Where do we urgently need to make improvements? Now is the time to set the course for the post-pandemic era.

This requires one thing above all else: good leadership and managers who can find new answers for their specific subjects.

What challenges are managers facing today in concrete terms?

Which organizational logics and fields of tension play a role in this process?

What structural levers can be used to shape one's own issues?

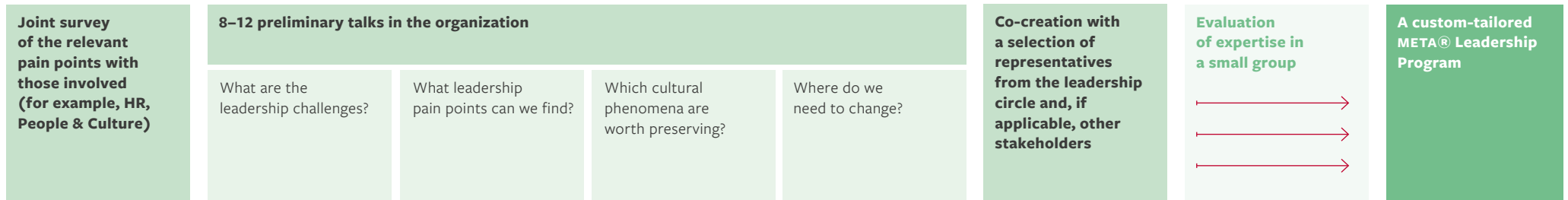
Where and when do which leadership stimuli matter?

The META® Leadership Program addresses these questions in different formats: From content inputs in on-demand videos and plenary sessions, to individual sparring sessions, to reflection in small groups in the context of specific leadership topics. Thus, the program does not teach generic content, but focuses consistently on what's important – the real challenges that people have to face together.

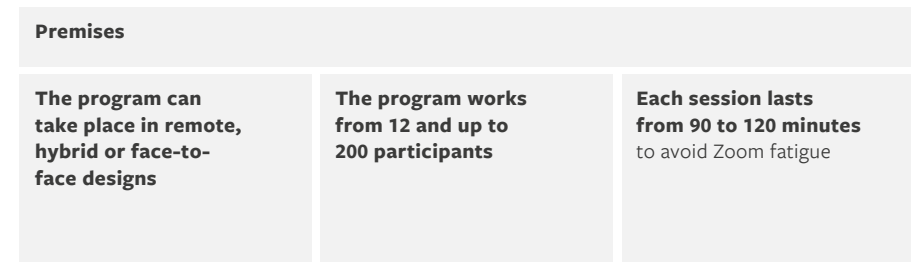
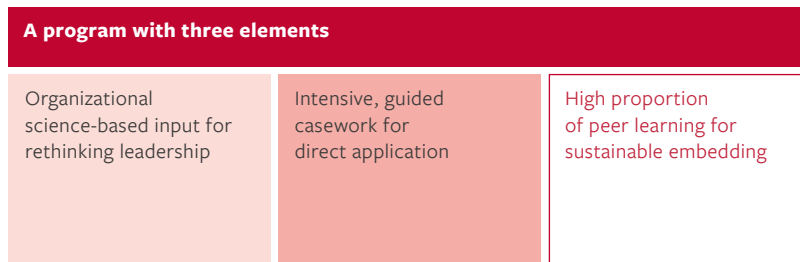
We look forward to getting started with you!

META® Leadership – this is how we do it

Module 1 Sociological organizational expertise on leadership challenges today



Module 2 A peer-learning program for managers



Prototypical program architecture



Sequence 1 Intro: Why META® Leadership?

All participants submit a key leadership challenge

One-on-one-sparring between the selected case providers and Metaplan

Welcome!
Check-in, getting to know each other and the panorama of leadership challenges in the organization

Casework 1
Understanding the leadership challenge precisely

META® Leadership in a nutshell
What matters now

META® Leadership
What kind of leadership you need today to move organizations

Sequence 2 Understanding leadership anew

META® Leadership in context
What you need to know about organizations today to lead well

The mixer of management
How to change organizations and enable leadership

Casework 2
Set the management mixer on your own case

Agile from now on, please?
New organizational models and their typical leadership challenges

Leadership remote
What is really different at a distance

Peer-to-peer speed consultation on the other cases

Sequence 3 Making new leadership concrete

Webcast (live)
With an (external) curated speaker

Leadership in dialogue
Using discourses strategically

Casework 3
Establishing specific plans

Collegial case supervision on the other cases

Sequence 4 Outro

META® Leadership Sparring with Metaplan
Addressing your own concerns

Closing panel with guests
Making what you've learned part of the community

Week 1

Discourse in Slack channel (on cases, questions) and additional hand-curated input.
Coordination, access data and further materials via our program platform

→ Week 8

Other optional topics

Innovation

How to ensure that good new ideas do not slip out of the organization

Organizational design

How to design organizational operating systems

Digital transformation

How to make new technologies and business models productive

From the outside in

How to think from your customer's perspective

Culture

How you can really change organizational culture

Agile work

How to implement agile methods or entire models in a way that fits

Cross-functional collaboration

How to work together across boundaries

Contact



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