

## Ricardo Cintra



### Vita

Ricardo Cintra is a Managing Partner at EFFECTIVE and runs the design and management of the main business account. Over the last 12 years, he has worked as a consultant, facilitator and coach in different consulting interventions in Portugal, Central Europe and Brazil.

Ricardo graduated in Psychology from the University of Lisbon, and he is an expert in organizational behaviour from ISCTE and holds an MBA in Management from the Portuguese Catholic University and Universidade Nova. He is certified in Co-Active Coaching from Coaches Training Institute (CTI) and in Strategic Facilitation from Metaplan International.

### Focus areas

### Contact information

**E:** | **P:** | **F:** | **M:**